

NHS Pension Scheme member contribution rates

Changes to contribution rates from 1 October 2022



| Pensionable pay | Rate until 30 September 2022 based on whole-time equivalent pay | Phase 1 - contribution rate from 1 October 2022 based on actual pensionable pay | Phase 2 - contribution rate based on actual pensionable pay |
|----------------------------|--|--|--|
| Up to £13,231 | 5% | 5.1% | 5.2% |
| £13,232 to £15,432 | 5% | 5.7% | 6.5% |
| £15,432 to £21,477 | 5.6% | 6.1% | 6.5% |
| £21,478 to £22,548 | 7.1% | 6.8% | 6.5% |
| £22,549 to £26,823 | 7.1% | 7.7% | 8.3% |
| £26,824 to £27,779 | 9.0% | 8.8% | 8.3% |
| £27,780 to £42,120 | 9.3% | 9.8% | 9.8% |
| £42,121 to £47,845 | 9.3% | 10.0% | 10.7% |
| £47,826 to £54,763 | 12.5% | 11.6% | 10.7% |
| £54,764 to £70,630 | 12.5% | 12.5% | 12.5% |
| £70,631 to £111,376 | 13.5% | 13.5% | 12.5% |
| £111,377 and above | 14.5% | 13.5% | 12.5% |

Further information about these changes can be found on the [NHS Employers website](#).